



BOWLS CANADA BOULINGRIN

SAFE SPORT POLICY 101:

BCB's Safe Sport Policy Suite Summary Sheet

WHAT IS SAFE SPORT?

SAFE SPORT can be understood as:

Physical and emotional safety, which includes concussion and injury prevention, and environments free from bullying, abuse, harassment, discrimination, and other forms of maltreatment.

WHY IS SAFE SPORT IMPORTANT?

We all deserve to participate in sport environments that are accessible, inclusive, safe, and free from all forms of Maltreatment by others.

To reach this goal, sport organizations must ensure safe sport environments. Also, every participant plays a role in ensuring safe sport.

HOW DO WE ENSURE SAFE SPORT?

The **Safe Sport Policy Suite** is key to ensuring safe sport. The Safe Sport Policy Suite is a full package of policies that set rules, procedures, and standards for behaviour to help your organization maintain a safe sport environment.

All participants, administrators, athletes, coaches and officials who work/participate within Canada's national sports system must follow the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (**UCCMS**), which prohibits all forms of maltreatment.

The Safe Sport Policy Suite is meant for sport organizations at any level of competition (community/recreational/club, provincial/territorial, and national). The Safe Sport Policy Suite is aligned and consistent with the UCCMS to make sure sport organizations at all levels set the same standards and take the same approach to safe sport.

WHAT IS IN THE SAFE SPORT POLICY SUITE?

Statement on Safe Sport / Introduction

- Communicates the Organization's Safe Sport commitments.

Code of Conduct and Ethics

- Sets the rules around behaviour that sport participants must follow.
- Defines key terms and behaviours (ex. 'consent', 'harassment', 'maltreatment', 'power imbalance', 'vulnerable participant', etc.).

Responsible Coaching Strategy

- Outlines the commitment and strategy for implementing safe coaching practices.
- Protects both athletes and coaches by setting rules around how athletes and coaches interact.
- Sets the Rule of Two, which seeks to ensure that athletes and coaches interact in environments that are open, observable, and justifiable.

Discipline and Complaints Policy

- Sets out: Who can bring a complaint and How, When, and Where to bring a complaint.
- Provides a structured process for how to address and resolve complaints.

Dispute Resolution Policy

- Provides an alternative, more informal for parties to resolve complaints and allows parties to work toward a mutually agreeable outcome (in appropriate cases).

Screening Policy

- Sets out the process for how to screen adult participants in your organization.
- Provides a lot of forms, in the Appendices, to guide this screening process.

Reciprocation Policy

- This policy allows for sport organizations to agree to share discipline decisions with each other and sets out details around how to do so.

Investigations Policy

- Sets out the process for determining if and how investigations will be carried out after a complaint is submitted. This includes, how an investigation would be initiated and who may act as an Investigator.



Appeal Policy

- Sets out the process for challenging the outcome of a complaint and/or certain decisions of the organization.

Concussion Policy

- Sets the Organization's commitment to concussion safety
- Includes a Concussion Code of Conduct, which both athletes and coaches/trainers will be expected to sign and acknowledge their commitment to head injury prevention and safety.

Concussion Protocol

- Sets out the recognition, medical diagnosis, and management of participants who may sustain a suspected concussion during or outside of bowls activities, including their safe return to play.

Whistleblower Policy

- Provides a process and set of protections in situations where an employee needs to disclose certain information/concerns of their employer (the sport organization).

For More Information

Check out BCB's Safe Sport resources on its website at bcbsafesport.com

For any questions or concerns, please contact BCB at office@bowlscanada.com