

# **Kamloops Riverside Lawn Bowling Club**

## **Safe Sport Policy**

It is a goal of KRLBC to maintain a sport environment that is accessible, inclusive, safe, and free from all forms of maltreatment including bullying, abuse, harassment, and discrimination.

\*Note\*: Detailed definitions may be found on Bowls Canada's Safe Sport Policy Suite.

### **To this end it is expected that the club and individuals affiliated with the club will:**

- Practice good sportsmanship
- Respect all individuals
- Treat individuals fairly and reasonably
- Refrain from public criticism
- Take seriously reports and allegations of maltreatment

### **Volunteer Instructors and Coaches:**

- Will be authorized by the club
- Coaching Certification and criminal record checks may be required
- Rule of two will be followed: Interactions and communications are to be open, observable and justifiable

### **Incident Reporting:**

- Incidents of maltreatment and /or wrongdoing are to be reported to any member of the Executive Committee who will bring it to the Board. Only written reports will be investigated, and the Board will determine if the incident requires referral to the Police, Bowls BC, and/or remedied internally.
- Actions taken are to be transparent and occur in a timely manner

### **Appeal:**

- Any action as a result of an incident report may be appealed in writing to the Board

